



Police Committee

Date: FRIDAY, 18 JANUARY 2013
Time: 11.30am
Venue: COMMITTEE ROOMS, WEST WING, GUILDHALL
Members: Deputy Henry Pollard (Chairman)
Simon Duckworth (Deputy Chairman)
Deputy Douglas Barrow
Mark Boleat
Bob Duffield
Alderman Alison Gowman
Brian Harris
Deputy Keith Knowles
Alderman Ian Luder
Helen Marshall
Deputy Joyce Nash
Don Randall
Deputy Richard Regan

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Lunch will be served for Members in the Guildhall Club at the rising of the
Committee

John Barradell
Town Clerk and Chief Executive

AGENDA

Part 1 - Public Agenda

1. **APOLOGIES**
2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**
3. a) **MINUTES**
To agree the public minutes and summary of the meeting held on 7 December 2012 (copy attached).

For Decision
(Pages 1 - 8)
- b) **OUTSTANDING REFERENCES**
Report of the Town Clerk (copy attached).

For Information
(Pages 9 - 10)
4. **TERMS OF REFERENCE**
In accordance with the Order of the Court of 6 December 2012, the Committee is invited to review their terms of reference prior to their submission to the Court at its meeting in April 2013.

For Decision
(Pages 11 - 12)
5. **APPOINTMENT OF REPRESENTATIVE TO THE EXTERNAL MEMBERS' SELECTION PANEL**
Chairman to be heard.

For Decision
6. **STANDARD ITEM ON THE SPECIAL INTEREST AREA SCHEME**
 - a) **Community Engagement Update** (Pages 13 - 20)
 - b) **Equality Diversity and Human Rights (EDHR) Update**
 - c) **Any Other Special Interest Area Updates**
7. **REVENUE AND CAPITAL BUDGETS 2012/13 AND 2013/14**
Joint report of the Chamberlain and the Commissioner (copy attached).

For Decision
(Pages 21 - 32)
8. **CUSTODY INSPECTION UPDATE**
Report of the Commissioner (copy attached).

(Pages 33 - 38)

9. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**
10. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**
11. **EXCLUSION OF THE PUBLIC**
MOTION - That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of the Schedule 12A of the Local Government Act.

Part 2 - Non-Public Agenda

12. **NON-PUBLIC MINUTES**
To agree the non-public minutes of the meeting held 7 December 2012 (copy attached).

For Decision
(Pages 39 - 40)
13. **POLICE LEADERSHIP TEAM MEETING NOTES**
To receive the notes of the meeting held on 17 December 2012 (copy attached).

For Information
(Pages 41 - 42)
14. **COMMISSIONER'S UPDATES**
Commissioner to be heard.

For Information
15. **COLLABORATION UPDATE**
Report of the Commissioner (copy attached).

For Information
(Pages 43 - 54)
16. **RENEWAL OF CCTV SUPPORT AND MAINTENANCE CONTRACT**
Report of the Commissioner (copy attached).

For Decision
(Pages 55 - 60)
17. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**
18. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

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POLICE COMMITTEE
FRIDAY, 7 DECEMBER 2012

**Minutes of the meeting of the POLICE COMMITTEE held at GUILDHALL,
EC2 on FRIDAY, 7 DECEMBER 2012 at 10.30am**

Present

Members:

Deputy Henry Pollard (Chairman)
Deputy Douglas Barrow
Alderman Alison Gowman
Brian Harris
Alderman Ian Luder
Helen Marshall
Deputy Joyce Nash
Don Randall
Deputy Richard Regan

Officers

| | |
|----------------|--|
| Simon Murrells | - Assistant Town Clerk |
| Alex Orme | - Town Clerk's Department |
| Ignacio Falcon | - Town Clerk's Department |
| Gregory Moore | - Town Clerk's Department |
| Suzanne Jones | - Chamberlain's Department |
| Steve Telling | - Chamberlain's Department |
| Iain Simmons | - Department of the Built Environment |
| Nagina Kayani | - Equalities, Diversity and Human Rights Manager |

City of London Police

| | |
|-----------------|---|
| Adrian Leppard | - Commissioner |
| Ian Dyson | - Assistant Commissioner |
| Eric Nisbett | - Director of Corporate Services |
| Wayne Chance | - Temporary Commander, Operational Policing |
| Steve Head | - Temporary Commander, Economic Crime |
| Hayley Williams | - Secretariat Manager |

1. APOLOGIES

Apologies for absence were received from Mark Boleat, Simon Duckworth, Bob Duffield, and Deputy Keith Knowles.

2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA

Don Randall and Helen Marshall both declared an interest in respect of item 5 and sought the leave of the Committee to be absent from the discussion.

3a. MINUTES

The public minutes and summary of the meeting held on 2 November 2012 were approved.

3b. PROFESSIONAL STANDARDS AND COMPLAINTS SUB-COMMITTEE MINUTES

The public minutes and summary of the meeting held on 2 November 2012 were received. The Town Clerk drew Members' attention to an amendment to the minutes to reflect that the Force representatives at the meeting had been AC Ian Dyson and Hayley Williams and not those listed on page 7.

The Chairman commented on the importance of the area of professional standards in the wake of the publication of the Leveson Report, and a Member suggested that given this it might be appropriate for an annual monitoring report providing key statistics to come to the Grand Committee, alongside the existing arrangement of minutes coming for information. It was agreed that such a report should be submitted each summer to fit best with monitoring cycles, and it was also noted that the Sub-Committee maintained the ability to report any issues that arose to the full Police Committee whenever appropriate.

3c. PERFORMANCE AND RESOURCE MANAGEMENT SUB-COMMITTEE MINUTES

The public minutes and summary of the meeting held on 14 November 2012 were received.

3d. OUTSTANDING REFERENCES

The Committee received a report of the Town Clerk highlighting those outstanding actions identified in the minutes from previous meetings.

4a. COMMUNITY ENGAGEMENT UPDATE

The Committee received a report of the Commissioner providing an update on recent community engagement activities, community priorities and forthcoming events.

The Commander referenced the mention of Centre for the Protections of the National Infrastructure (CPNI) pilot scheme, advising that the pilot was currently on its last day and early indications were that it had been a success, with a further update to be provided in the New Year.

On the issue of suicides in the City, it was advised that the Force was now working jointly with the Samaritans in an effort to provide services and reach people in the workplace, which it was hoped would help alleviate some of the problems. It was noted that this work would be picked up by the new Health & Wellbeing Board.

The work of the Safer City Partnership was also referenced, and the Lead Member commented that he would like to see the direction of the Partnership's work included in the report in future.

RECEIVED.

4b. **STANDARD ITEM ON EQUALITY DIVERSITY AND HUMAN RIGHTS (EDHR)**

The Commissioner gave an update on the current position in respect of EDHR, advising that a number of officers had recently received specialist training concerning LGBT issues so that they were able to act as diversity advisers for operational work. The Force was also undertaking a stocktake to ascertain the level of training of all staff and identify potential for further learning, and a detailed equality impact assessment for the City First Programme was also being undertaken.

The EDHR Manager advised that she would shortly be arranging a training session for Police Committee members and would be in contact in due course.

RECEIVED.

4c. **ANY OTHER SPECIAL INTEREST AREA UPDATES**

The Town Clerk read out a statement submitted by the Deputy Chairman, updating Members on his Special Interest Area work in the field of counter-terrorism, detailing the Force's engagement in weekly security briefings at New Scotland Yard and emphasising the benefit of having officers embedded and seconded in various security branches, which ensured that the City continually played its part and was up to speed with all relevant measures. Members were also advised of the regular contact that both he and the Commissioner enjoyed at Director-level with Thames House.

The Lead Member for Health & Safety also took the opportunity to advise of regular meetings he held with the Assistant Commissioner.

It was noted that fuller updates would be provided for each Area as part of the annual report in the spring.

5. **APPOINTMENT OF EXTERNAL MEMBERS**

The Committee considered a report of the Town Clerk notifying Members that the terms of office of the two external members on the Committee were due to expire in May 2013 and detailing the options surrounding the recruitment process with a view to filling the vacancies.

All Members present voiced their praise for the ability and commitment that the two current external Members possessed.

The Committee considered the proposals for a recruitment process and whether this was the most appropriate way forward, bearing in mind that the two incumbents were eligible to re-apply, and that it was possible for them to be re-appointed without the need for a selection process. This was particularly significant seeing the strong skills and performance which the incumbents had demonstrated over the past four years.

Members consequently agreed that a Panel should be appointed to consider, in the first instance, whether the two incumbents should be re-appointed. The panel should also be asked to consider the possibility of staggering their terms of office to ensure a degree of continuity in the future.

The EDHR Manager commented that the involvement of external Members should be considered as an opportunity for the Committee to reach out to all sectors of society. She reminded the Committee of its commitments to show due regard to providing equality of opportunities to those in minority communities.

RESOLVED: That:-

- a) a Panel should be appointed to consider, in the first instance, whether the two incumbents should be re-appointed, including the possibility of staggering their terms of office;
- b) the Police Committee Membership Scheme be amended in accordance with Appendix A (paragraph 19 in particular), to reflect necessary changes to the membership of the selection panel; and
- c) a Member of the Police Committee be appointed as third member of the selection panel, to sit alongside the Chairman, the Deputy Chairman and a fourth non-Common Council member to be identified.

6. **POLICE PROPERTY ACT FUND**

The Committee considered a report of the Town Clerk informing Members of applications for grants from the Police Property Act Fund during 2012 and asking the Committee to consider each request, in addition to four further grants suggested by individual Members.

Given previous discussions around the issues of begging and suicide in the City, Members suggested that it might also be appropriate to aware grants to Broadway and the Samaritans to assist them with their work, and these were agreed in addition to those grants proposed in the report.

RESOLVED: That Members:-

- (a) note the contents of the report;
- (b) approve one-off grants of £1,000 to each of the following charities:-
 - i. The Royal Humane Society: (CC Reg. No. 231469);
 - ii. Supporting Families after Murder and Manslaughter (SAMM): (CC Reg. No. 1000598);
 - iii. City of London Widows and Orphans Fund: (CC Reg. No. 208175);
 - iv. First Aid Nursing Yeomanry (CC Reg. No. 249360);
 - v. Alongside You (CC Reg. No. 1129336)
 - vi. City of London Police Charity for Children (CC. Reg. 294362)
 - vii. The Hampstead Marie Curie Hospice (CC Reg. No. 207994)
 - viii. Broadway Homelessness and Support (CC Reg. No. 274403)
 - ix. Samaritans (CC Reg. No. 219432)

7. **INSPECTION OF CITY OF LONDON POLICE CUSTODY SUITES**

The Committee received a report of the Commissioner summarising the findings of the recent joint HM Inspectorate of Prisons and HM Inspectorate

of Constabulary unannounced inspection of the City Police's custody suites at Snow Hill and Bishopsgate Police Stations, and detailing the proposed response.

The Assistant Commissioner commented that he was generally pleased with the report and, whilst there was of course room for improvement, it was important to note that the standard of inspection had been very high and it had of course been an unannounced visit. He also noted that a number of other custody suites across the country had been forced to close as a result of these inspections. It was advised that a number of the recommendations made by HMIC had already been implemented and those outstanding actions relating to the fabric of the building would be addressed by the new estate, as the high cost of refitting some cells and creating an exercise yard was prohibitive in advance of the anticipated accommodation change.

A Member, also the Lead Member for Custody Visiting, sought clarity over the £300,000 figure quoted to implement the recommended building changes, asking if a breakdown of costs could be provided. She suggested that there must be some interim works which could be done given that it was likely to be some time before the new police estate was ready, particularly with reference to the installation of call bells accessible to detained persons in wheelchairs. It was suggested that the possibility of installing lowered call bells in just one or two cells be explored as a cheaper interim solution, and the Assistant Commissioner undertook to look in to the costs which would be associated with this, and also to provide a further more general report in due course updating on progress made in implementing all of HMIC's recommendations. The EDHR Manager echoed the Member's comments, advising that the Force had an obligation under the Equality Act to look at reasonable adjustments, suggesting that the Force contact the Corporation's Access Team who could assist with recommendations.

Concern was also expressed at the findings of the survey appended to the report, suggesting that a comparatively high number of detained persons claimed not to have been made aware of their rights and entitlements under the Police and Criminal Evidence (PACE) Act 1984. The Assistant Commissioner gave assurances that training was being provided to keep all officers up to date with their obligations in accordance with PACE, and added that the percentage of those surveyed in this instance who were foreign nationals was unusually high and so it was possible that the issue was more one of translation than a failure to comply with requirements.

In response to a Member's query concerning the high comparative response regarding the provision of tracksuits to detained persons, it was advised that cases could occasionally be lost on the basis of tracksuits not being provided due to forensics issues, and so the Force felt that it was better to err on side of caution.

RECEIVED.

8. **ROAD SAFETY: CASUALTIES AND COLLISIONS**

The Committee received a report of the Commissioner detailing key statistics in relation to road traffic casualties and collisions and identifying those measures in place to mitigate the risks of these, as well as including updates around the Force's partnership working and outcomes.

It was noted that the volume of collisions in the City had risen in recent years and, with the number of people cycling in the City expected to continue to increase, addressing the issue was of high importance. Reference was also made to the role played by careless pedestrians, and issues around motorcycles, which were involved in a high proportion of accidents but not the responsible party in the majority of cases, and so were vulnerable to irresponsible behaviour by other road users. Both enforcement and education would be key in improving road safety, with a view to achieving a long-term impact.

Reference was made to Operation Atrium, which had seen 482 fixed penalty notices issued in October alone and resulted in around 50% of those issued notices attending the Force's educational programmes as a result, demonstrating the good effect such initiatives could achieve. The need to become less insular and better join-up with national structures to pick up on learning and best practice was also stressed, as was the importance of partnership working, particularly with the Corporation, to do more to deliver a holistic approach to the issue.

In respect of joined-up working with the Corporation, it was advised that in mid-January all key officers would be attending half-day workshop and that a number of areas where duplication or gaps existed had already been identified, which could be targeted or officers could be co-located so as to improve delivery and drive fundamental changes. A report similar to the one presented today would also be going to Streets & Walkways Sub-Committee.

The Lead Member commented that she was aware that the City of London Police also had the ability to sit on the London Road Safety Council, and encouraged them to do so as a means of ensuring further progress in pursuing a joined-up approach.

RECEIVED.

9. **BUDGET MONITORING SECOND QUARTER 2012/13**

The Committee received a report of the Commissioner providing quarterly information on financial performance. Members were advised that at the end of quarter 2 the Force's net revenue expenditure was £1.2million (5%) under profile.

The Director of Corporate Services reminded Members that the budget was predicated upon a transfer of £3.8million from reserves and so this meant that the forecast was in reality an overspend of around £2million. In addition, the Government had advised that further funding cuts of around

2% were expected in 2014/15, and so in this context the current budget was prudent and did not represent an underspend, despite initial appearances.

RECEIVED.

10. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions.

11. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

There were no urgent items.

12. **EXCLUSION OF THE PUBLIC**

RESOLVED: - That under Section 100 A (4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act as follows:-

| Item No | Exempt Paragraphs |
|----------------|--------------------------|
| 13a | 3 |
| 13b | 1, 2 & 5 |
| 13c | 4 |
| 14 | 7 |
| 15 | 3 |
| 16 | 3 |

13a. **NON-PUBLIC MINUTES**

The non-public minutes of the meeting held on 2 November 2012 were approved, subject to the amendment of a typographical error at item 11.

13b. **PROFESSIONAL STANDARDS AND COMPLAINTS SUB-COMMITTEE MINUTES**

The non-public minutes of the meeting held on 2 September 2012 were received.

13c. **PERFORMANCE AND RESOURCE MANAGEMENT SUB-COMMITTEE MINUTES**

The non-public minutes of the meeting held on 14 November 2012 were received.

14. **COMMISSIONER'S UPDATES**

The Commissioner was heard concerning on-going and successful operations undertaken by the City of London Police.

15. **UPDATE ON SPONSORSHIP, INCOME GENERATION AND OTHER ADDITIONAL FUNDING**

The Committee received a report of the Commissioner advising Members of the various current initiatives undertaken by the Force in order to maximise income generation.

16. **POLICE UNIFORMS - PROCUREMENT PROPOSALS**
The Committee considered a report of the Commissioner relative to the procurement of uniforms.
17. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**
There were no questions.
18. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**
There were no urgent items.

The meeting ended at 12noon

Chairman

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POLICE COMMITTEE

FRIDAY, 18 JANUARY 2013

OUTSTANDING REFERENCES

| Meeting date & Reference | Action | Owner | Status |
|--------------------------|--|--------------------------------|---|
| 11/07/2012 Item 23 | To present an ECIS funding model to a future meeting | Director of Corporate Services | Pending a funding model will be included in the next report to your committee on ECIS once the formal collaboration agreement has been signed with newly elected PCC's, which is still in negotiation. It is suggested that this reference is now removed and a further report will come to committee in due course |
| 14/09/2012 Item 11 | To explore possibility of altering fees/charges in line with local hotels | Director of Corporate Services | Pending Officers assigned task, work progressing |
| 7/12/2012 Item 3b | To compile and present an annual report on Professional Standards and Complaints statistics to the Police Committee. | Assistant Commissioner | Pending Target date 5 July 2013 |
| 7/12/2012 Item 4a | Force's work with Samaritan on the issue of suicides in the City to be included in Ward Letters. | Commander | Pending |
| 7/12/2012 | To present options to improve the accessibility to Custody Suites and provide a breakdown of costs. | Commander | Completed Item on the agenda |

Police Committee

Terms of Reference

To be responsible for:

- a) securing an efficient and effective police service in the City of London and holding the Commissioner to account for the exercise of his/her functions and those person under his/her direction and control;
- b) having regard to the strategic policing requirement;
- c) agreeing the local priorities for policing after consulting local people and the Commissioner;
- d) any powers and duties vested in the Court of Common Council as police authority for the City of London by virtue of the City of London Police Act 1839, the Police and Criminal Evidence Act 1984, the Police Acts 1996 and 1997, the Criminal Justice and Police Act 2001, the Police Reform Act 2002, the Police Reform and Social Responsibility Act 2011 and any other Act or Acts, Statutory Instruments, Orders in Council, Rules or byelaws etc from time to time in force, save the appointment of the Commissioner of Police which by virtue of Section 3 of the City of London Police Act 1839 remains the responsibility of the Common Council;
- e) making recommendations to the Court of Common Council regarding the appointment of the Commissioner of the City of London Police;
- f) the handling of complaints and the maintenance of standards across the Force;
- g) monitoring of performance against the City of London Policing Plan;
- h) appointing such sub-committees as are considered necessary for the better performance of its duties including an Economic Crime Board, a Performance and Resource Management Sub Committee and a Professional Standards and Complaints Sub Committee.

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Agenda Item 6a

| | |
|---|---|
| Committee: Police | Date: 18 th January 2013 |
| Subject: Community Engagement Update | Public |
| Report of: Commissioner of Police POL 01/13 | For Information |
| <u>Summary</u> | |
| <p>This report contains details of issues raised at Ward Level and the Force response since the last Community Engagement report was presented to the Committee.</p> | |
| <p>Wards Officers continue to identify and deal with issues caused by Rough Sleeping and begging and a problem solving approach including designing out popular areas, which is proving successful. The continued use of evidence gathering to support applications for Anti-Social Behaviour Orders focuses on Begging. A resolution to the ongoing problems around Anti-social behaviour and violence linked to the licensed premise 2AD has been achieved, with the premises having had its license revoked.</p> | |
| <p>The Force Christmas Campaign - Operation Blitzen is currently running, with targeted patrols in areas of high instances of violence and anti social behaviour.</p> | |
| <p>The Counter Terrorism Security Advisors continue to provide briefings to businesses together with the monthly Operation Griffin days and the Centre for the Protection of the National Infrastructure (CPNI) pilot has concluded and is currently going through an initial debrief. Early feedback has been positive.</p> | |
| <p>An initial meeting has taken place with the Samaritans regarding a strategy and measures to prevent/reduce the number of suicides within the City of London.</p> | |
| <p>CoLP together with MPS have coordinated awareness through 'Hotelwatch' of the recent crimes targeting tourists.</p> | |
| Recommendations | |
| <p>It is recommended that this report be received and its contents noted.</p> | |

Main Report

Section A - Residential Engagement

1. Discussions in relation to the problems of rough sleepers and anti social behaviour in the Aldgate underpasses have taken place between Police, the City of London Corporation and Tower Hamlets. These have been positive with Tower Hamlets keen to adopt similar gated measures as adopted by the City in Byward St.
2. As reported to your last Committee, Police are actively collating information about specific individuals who persistently beg within the City of London, with a view to making future applications for Anti-Social Behaviour Orders (ASBOs). This work is continuing in the run up to Christmas and beyond. The Wards Policing team have established an operation as a result of concerns from residents and businesses around begging. These have resulted in a number of arrests and prosecutions for the offence and an ASBO has been issued against an aggressive beggar.
3. Following a number of incidents of violence and anti social behaviour going back over the last year, a review of the license of Club 2AD was held on the 17th December 2012. This resulted in the premises having its license revoked and the premises closed. The premise has 21 days to appeal. If an appeal is launched the interim conditions will remain in place until the appeal is heard. A meeting of the joint Night Time Economy Group was held on the 18th December 2012 with partners from the City of London Corporation to discuss the rise in violent crime and anti social behaviour associated with the night time economy. T/Cdr Wayne Chance attended to represent the force and a number of issues impacting the community were discussed. Outcomes from this meeting will be reported to your Performance and Resource Management Sub Committee in the future.
4. The Ward Policing team has been working with the community and licensing teams in Islington with regard to issues of noise and anti social behaviour linked to license premises in the Carthusian Street and Charterhouse Street areas. The Force has received positive feedback from the local community over its response to the issue.

Section B – Business Engagement

5. There has been a rise in reported anti social behaviour in the Smithfield meat market area associated with the Night Time Economy. This has been particularly during the night time hours, when clubbers urinate against the walls whilst walking through the City after leaving pubs and bars in the area. As a result of this a meeting was held with the Smithfield Market tenants association to discuss the issue. To help counteract this problem the meeting agreed to the introduction of pop up urinals in the area which seems to be having a positive outcome.
6. A problem was been identified in the way messages to both the business and residential communities were being communicated, it was found the messaging was inconsistent, did not reflect a corporate image and on many occasions the business community would receive the same messages more than once. A project is underway to establish a more professional and co-ordinated approach to the way the Force carries out stakeholder engagement and messaging. This work is being undertaken in conjunction with the private company -Vocal, who currently provide the Force with their messaging platform and will incorporate the Cross-sector Safety and Communications (CSSC). The objective is to provide a central database of contacts, which the whole Force has access to and ensure that each department is giving a unified message to the community. The system is being designed to allow the police to receive information from the community both in the form of localised concerns but also in terms of appeals for information following major incidents and crimes. This work is being undertaken in consultation with the City of London Corporation and other relevant partners. The new approach will complement existing arrangements in place with CSSC, Project Griffin and CoLCPA.
7. During this reporting period the force has sent eleven messages via the i-modus messaging system, these messages range from road closures to high risk missing persons, during the same period the CSSC have sent twelve messages to the business community with topics ranging from advice on counter terrorism to travel advice from Transport for London.
8. The Counter Terrorism Security Advisors (CTSAs) have carried out nineteen separate briefings to over one hundred and twenty six people; in addition to this, there were two presentations around Op Argus, which attracted twenty-seven people. This month's Project Griffin

Day attracted eighty-two attendees. A breakfast briefing was presented to 41 representatives from Small and Medium Enterprises, which contained an input from the Economic Crime Directorate. No specific issues were raised at these briefings as they are largely information giving forums. A survey has been sent out to 3500 businesses to find out views on how service delivery in this important area of business can be further improved.

9. The Centre for the Protection of the National Infrastructure (CPNI) pilot has now finished and the debrief stage has begun. Members may recall that this initiative was to engage with businesses to encourage them to report any incidences of unusual behaviour to police that occurred near their premises. Initial indications are that the pilot was a success with the Force receiving positive feedback from the Community over the engagement they received both prior to and during the pilot. The partner agencies involved in the pilot have also provided a positive reaction.
10. Wards Officers carried out an operation to engage with the Security Industry Authority (SIA) around checking the accreditation of security guards on building sites around the City. This was to have a positive impact on the reduction of thefts in the lead up to the Christmas closure of the sites.
11. Fifteen lunchtime Crime Prevention Road Shows have been run in business premises in the lead up to Christmas. These have focused on giving advice relating to personal protection and the protection of personal property. It is hoped that there will be a clearer picture of any outcomes of these initiatives in the crime figures at the end of December. The next meeting of the City of London Crime Prevention Association will take place on 21st January 2013.
12. The Force is working with partners through the Safer City Partnership agenda on issues identified by the business and residential community including issues relating to the night time economy and associated anti-social behaviour. T/Commander Chance now sits as a Member of this Partnership and attends the meetings.

Section C – Hard to Reach Groups.

13. A Road show 'Intervention' presentation was provided to the youth on Mansell Street estate. An ex terrorist prisoner attended and provided an input into what life was really like being involved in

terrorist activity and being in prison. The aim of this road show was to engage with and discourage the youths from becoming involved in this kind of activity. This has had a positive impact and was well received by those who attended.

14. With the increase in tensions in the Middle East over incidents in Gaza, Wards Officers contacted Jewish and Islamic premises in the City to offer advice and support and to gauge any increase in community tensions within the City. At this time there has been no perceived increase of tensions within the community.
15. As reported to your last Committee, the Force is seeking to actively engage with appropriate charities and agencies in relation the increase in the number of suicides taking place in the City. This is with a view to making support more accessible to vulnerable individuals and increasing opportunities to identify individuals at risk through increased engagement with businesses. T/ Commander Wayne Chance together with Superintendent Norma Collicott (Communities) held meetings with the Oxford Street branch of the Samaritans. This was productive and initial proposals for a short, medium and long term strategy were discussed. Further meetings are planned to develop these strategies.

Section D – Transient Community

16. Further to the previously reported offences involving tourists, whereby two or three persons purporting to be police officers stop and search tourists, stealing valuables whilst doing so. Wards Officers have coordinated their approach with the MPS, and using Hotel Watch, advice and posters have been circulated to hotels within the City of London and MPS for display in several languages.
17. This report was completed in consultation with the Lead Member for Community Engagement Don Randall.

Conclusion

18. This report informs Committee members of community engagement activity undertaken by the Force.

Contact:

Supt Norma Collicott

Community Engagement,

Uniformed Policing Directorate

020 7601 2401

norma.Collicott@cityoflondon.pnn.police.uk

| Community Concerns By Ward | Koway/inconsiderate Behaviour Alcohol Related (Actual) | | | How Many Issues Raised By Community | | | Koway/inconsiderate Behaviour Non - Alcohol Related | | | How Many Issues Raised By Community | | | Begging/ Vagrancy (Actual Incidents) | | | How Many Issues Raised By Community | | | Violence Against Person (s) (Actual Incidents) | | | How Many Issues Raised By Community | | | Malicious Communication (Actual Incidents) | | | How Many Issues Raised By Community | | | Noise (Actual Incidents) | | | How Many Issues Raised By Community | | | Drugs (Actual Incidents) | | | How Many Issues Raised By Community | | | TOTAL ASB CAD's | TOTAL COMMUNITY RAISED CAD's |
|--|--|------|-----|-------------------------------------|------|-----|---|------|-----|-------------------------------------|------|-----|--------------------------------------|------|-----|-------------------------------------|------|-----|--|------|-----|-------------------------------------|------|-----|--|------|-----|-------------------------------------|------|-----|--------------------------|-----|------|-------------------------------------|-----|------|--------------------------|--|--|-------------------------------------|--|--|-----------------|------------------------------|
| | Month | Sept | Oct | Nov | Sept | Oct | Nov | Sept | Oct | Nov | Sept | Oct | Nov | Sept | Oct | Nov | Sept | Oct | Nov | Sept | Oct | Nov | Sept | Oct | Nov | Sept | Oct | Nov | Sept | Oct | Nov | Aug | Sept | Oct | Aug | Sept | Oct | | | | | | | |
| Aldersgate | 4 | | 2 | 4 | | 2 | | 1 | 1 | 1 | 1 | 1 | | 2 | 3 | | 2 | 3 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Bassishaw | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Bishopsgate | 8 | | 17 | 8 | | 17 | | 1 | 14 | 10 | 1 | 14 | 10 | | 9 | 5 | 3 | 9 | 5 | 3 | | | | | | | | | | | | | | | | | | | | | | | | |
| Broad Street | 3 | | | 3 | | | | | 2 | | | 2 | | | 1 | | 1 | 1 | | 1 | | | | | | | | | | | | | | | | | | | | | | | | |
| Coleman Street | 1 | 1 | | 1 | 1 | | | | 2 | | | 2 | | | 2 | 3 | 2 | 2 | 1 | 2 | | | | | | | | | | | | | | | | | | | | | | | | |
| Cripplegate | | 1 | 6 | 5 | 1 | 6 | | 5 | 6 | 2 | | 6 | 2 | | 5 | 4 | 4 | 5 | 4 | 4 | | | | | | | | | | | | | | | | | | | | | | | | |
| Billingsgate | 1 | | 1 | 1 | 1 | 1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Bread Street | | | | | | | | 1 | | | 1 | | | | 1 | | | 1 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Bridge | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Candlewick | 1 | | | 1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cheap | 1 | | | 1 | | | | 1 | | | 1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cordwainer | 1 | | | 1 | | | | 1 | 2 | | 1 | 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cornhill | 1 | | | 1 | | | | | 3 | | | 3 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Dowgate | 1 | | 1 | 1 | | 1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Langbourn | 1 | | 2 | 1 | | 2 | | | | | 1 | | | | 1 | | 2 | | 2 | | | | | | | | | | | | | | | | | | | | | | | | | |
| Queenhithe | | | | 1 | | 1 | | | | | | | | | 1 | | | 1 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Vintry | 1 | | 2 | 1 | | 2 | | | | | 1 | | | | 1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Walbrook | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Castle Baynard | 2 | 1 | | 2 | 1 | | | 7 | | | 7 | | | | 1 | 1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Farringdon Within | 2 | | 2 | 2 | | 2 | | | 1 | | 1 | | | | 1 | 2 | | 1 | 2 | | 1 | 2 | | | | | | | | | | | | | | | | | | | | | | |
| Farringdon Without | 7 | 3 | 5 | 7 | 3 | 5 | | 2 | | 2 | 2 | | 2 | | 4 | 5 | 3 | 4 | 5 | 3 | | | | | | | | | | | | | | | | | | | | | | | | |
| Aldgate | 2 | | 1 | 2 | | 1 | | 1 | 1 | | | 1 | | | 3 | 2 | | 3 | 2 | | | | | | | | | | | | | | | | | | | | | | | | | |
| Lime Street | | | | 1 | | 1 | | | | | 1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Portoken | | | 3 | 7 | | 3 | | 7 | | | | | | | 1 | 3 | | 1 | 3 | | | | | | | | | | | | | | | | | | | | | | | | | |
| Tower | 2 | | | 2 | | | | | | | | | | | 1 | | 1 | 1 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total ASB CAD's Per Month | 39 | | 6 | 44 | | 0 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| August | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| September | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| October | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total Community Raised CAD's Per Month | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| August | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| September | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| October | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total ASB CAD's | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total Com. Raised CAD's | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Area Key | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

NORT | SOU | WES | EAST

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Agenda Item 7

| | |
|--|------------------------------------|
| Committee(s): Police | Date(s): 18 January 2013 |
| Subject: Revenue and Capital Budgets 2012/13 and 2013/14 | Public |
| Report of: The Chamberlain and the Commissioner of Police (Pol 04-13) | For Decision |

Summary

This report updates the Committee on the latest approved revenue budget for 2012/13 and seeks approval for the proposed revenue and capital budgets for 2013/14, for subsequent submission to the Finance Committee. In summary, the City of London Police Revenue budgets are as follows:

| | 2012/13 Latest £m | 2013/14 Original £m | Movement £m |
|--|-------------------------|---------------------------|----------------|
| Employees | 74.8 | 68.5 | (6.3) |
| Other Costs | 31.9 | 32.7 | 0.8 |
| Total Gross Expenditure | 106.7 | 101.2 | (5.5) |
| Specific Grant Income | (30.2) | (24.8) | 5.4 |
| Other Income | (11.7) | (10.9) | 0.8 |
| Total Gross Income | (41.9) | (35.7) | 6.2 |
| Total Net Expenditure before use of reserves | 64.8 | 65.5 | 0.7 |
| Transfer from Reserves | (2.2) | (2.6) | (0.4) |
| Total Net Expenditure/Cash Limit | 62.6 | 62.9 | 0.3 |
| Reserves | | | |
| General | (12.6) | (10.5) | 2.1 |
| Proceeds of Crime Act | (0.6) | (0.1) | 0.5 |
| Total Reserves at 31 March | (13.2) | (10.6) | 2.6 |

Income and favourable movements are presented in brackets.

The net outturn for 2012/13 is now anticipated to be some £64.8m, resulting in a required transfer from reserves of some £2.2m. The original budget envisaged the need to draw some £3.8m from reserves, thus the overall “positive” movement is £1.6m. The main reasons for this improvement are set out in paragraph 6.

The Government’s formula grant funding for 2013/14 was confirmed on 19 December 2012. The City Police will receive £57.8m. However,

this includes the ‘rolling in’ of £1.3m for the Neighbourhood Policing Fund which was previously a separate specific grant. If the £1.3m is excluded from the formula grant, the resultant figure of £56.5m is a reduction of £1m compared to 2012/13 on a like for like basis but an improvement of £0.9m compared to the previous forecast of £55.6m.

With the inclusion of £5.1m from the Business Rates Premium, the overall approved cash limit for the Force in 2013/14 totals £62.9m. In order to bring the budget within this cash limit a transfer from general reserves of £2.1m is required, leaving an anticipated general reserve balance at 31 March 2014 of £10.5m. The budget also includes a £0.5m transfer from the Proceeds of Crime Act Reserve, leaving a balance of £0.1m.

Specific grant for Dedicated Security Posts funding is assumed to be £5.1m, a reduction of £3.5m compared to 2012/13. This is due to the anticipated removal of “damping” which has previously been applied to the grant to cushion the effect of reductions. This funding, along with a number of other grants, has yet to be confirmed.

The budget allows for falling Police officer numbers in 2013/14 based on headcount predictions, and includes planned savings of £1.65m in year. If the headcount reduces by less than predicted, a greater use of reserves may be required. For support staff, it has been assumed that numbers will be below the full establishment as natural turnover of staff will lead to further vacancies; therefore a vacancy factor equivalent to 3% of the salary budget has been included.

Recommendations

Your Committee is requested to:

- note the latest approved revenue budget for 2012/13;
- review the provisional 2013/14 revenue budget to ensure it reflects the Committee’s objectives and, if so, approve the budget for submission to Finance Committee; and
- review and approve the draft Capital budget.

Main Report

Police Funding Settlement

1. The Chancellor's Autumn Statement, released on 5 December 2012, announced an additional cut to public sector budgets of 1% in 2013/14 and 2% in 2014/15, on top of the cuts already announced under the Comprehensive Spending Review in 2010. The Government's formula grant funding for 2013/14 was subsequently confirmed on 19 December 2012. The Police service has been protected from the additional cut in 2013/14, although it is likely to be subject to an additional 2% cut in budget for 2014/15. The Home Secretary has indicated all Home Office budgets are to be reviewed before any police funding allocations are announced for 2014/15.
2. For 2013/14 the City Police will receive £57.8m. However, this includes the 'rolling in' of £1.3m for the Neighbourhood Policing Fund which was previously a separate specific grant. If the £1.3m is excluded from the formula grant, the resultant figure of £56.5m is a reduction of £1m compared to 2012/13 on a like for like basis - but an improvement of £0.9m compared to the previous forecast of £55.6m.
3. The table below sets out the latest assessment of total resources available to the City of London Police in the current year and in 2013/14. Whilst the formula grant settlement is unlikely to change, some specific grants for particular activities have yet to be confirmed.

Table 1: Resources Available to City of London Police in 2012/13 and 2013/14

| | 2012/13 Original £m | 2012/13 Latest £m | 2013/14 Original £m |
|---|---------------------------|-------------------------|---------------------------|
| Cash Limit | | | |
| Formula Grant | 57.5 | 57.5 | 57.8 |
| Business Rate Premium | 5.1 | 5.1 | 5.1 |
| Sub Total Police Cash Limit | 62.6 | 62.6 | 62.9 |
| Budgeted Income | | | |
| Specific Home Office Grants (see Annex B) | 23.3 | 30.2 | 24.8 |
| Other Specific Grants (see Annex B) | 9.4 | 9.6 | 9.1 |
| Other Income | 1.4 | 2.1 | 1.8 |
| Sub Total Budgeted Income | 34.1 | 41.9 | 35.7 |
| Transfer from Reserves | 3.8 | 2.2 | 2.6 |
| Total Resources | 100.5 | 106.7 | 101.2 |

4. The table indicates that the reduction in funding between the 2012/13 latest budget and 2013/14 original budget is estimated to be £5.5m (£6.2m reduction in specific grants and other income partly offset by an increase of £0.3m in formula grant and a £0.4m increase in the use of reserves).
5. Many of the specific grants the Force receives have not been confirmed for 2013/14. Annex B sets out the specific grants included in the budget for 2013/14 and whether they have been confirmed. In total, £15.1m (45%) has yet to be confirmed.

Latest Approved Budget for 2012/13

6. The latest approved budget requires a transfer from reserves of some £2.2m. The original budget envisaged the need to draw £3.8m from reserves. This overall favourable movement in reserves of £1.6m is due to the following:
 - increased DSP funding of £1.5m compared to the original budget assumption of £7.1m;
 - an increase of £1m in the vacancy factor held against the police salaries budget due to higher than anticipated leavers between December 2011 and March 2012; partly offset by
 - investment in project resources for the National Fraud Regionalisation Project (£0.3m), and the Fraud Academy (£0.1m); and
 - the allocation of £0.3m from Reserves agreed by the Force Resource Allocation Board to provide funding for new opportunities.

Proposed Revenue Budget for 2013/14

7. The overall approved cash limit for the Force in 2013/14 totals £62.9m. However, in order to bring the budget within the cash limit the use of £2.1m general reserves is required leaving an anticipated general reserve balance at 31 March 2014 of £10.5m. The use of reserves is £0.6m higher than the previous forecast for 2013/14 but this is more than mitigated by the Force not requiring a budgeted £3m use of reserve in 2011/12 and the anticipated lower use of reserve in 2012/13. The additional £0.6m will allow for the natural turnover of police officers to continue, without the use of forced retirement (Regulation A19).

8. The other main points to note are:
- Employee costs reflect the move towards the new model proposed by the City First Change Programme;
 - It is anticipated that police officer strength will be 782 by 1 April 2013, and will reduce by 60 FTE by 31 March 2014. This will deliver planned savings of £1.65m in year. If headcount reduces by less than predicted, a greater use of reserves may be required;
 - Vacancy allowances amounting to £0.5m have been included for support staff (3% of the total salaries budget) to recognise continuing turnover in staff numbers;
 - Dedicated Security Posts (DSP) funding has been assumed at £5.1m, a reduction of £3.5m compared to 2012/13. In 2012/13 a damping mechanism had been applied to cushion the effect of a proposed reduction in grant. It is anticipated that this damping will be removed in 2013/14;
 - The Neighbourhood Policing Fund has been consolidated into the formula grant, rather than continuing as a specific grant (£1.3m). This removes conditions around the number of Police Community Support Officers (PCSO's) the Force is required to maintain;
 - An allocation of £0.5m has been made from the Proceeds of Crime Act Incentivisation (POCA) Scheme reserve to allow for the creation of new dedicated support staff roles to support the seizure of cash;
 - A Revenue Supplement to the Capital Programme has been included of £1.4m due to a number of high value Capital Projects taking place in 2013/14, including the East Coast Information Systems (ECIS) Consortium, Crime Recording and Intelligence System, Ring of Steel Upgrade and City Private Fibre Network.
9. Members will note that, in particular, there is an element of uncertainty around police officer numbers. Also, as previously mentioned in paragraph 5, a number of the Force's funding streams have not been confirmed for 2013/14 at the time of writing this report.
10. Annex A analyses the revenue budgets between employees, premises, supplies and services, income etc. A further analysis of the movement in the employees budget is shown in the manpower statement in table 2 below:

Table 2: Movement in Employees budget 2012/13 to 2013/14

| | Latest Approved Budget 2012/13 | | Original Budget 2013/14 | |
|--------------------------------|--------------------------------|----------------------|-------------------------------|----------------------|
| | Manpower Full time equivalent | Estimated Cost £'000 | Manpower Full time equivalent | Estimated Cost £'000 |
| Police Officers | 828.0 | 51,459 | 752.0 | 46,186 |
| Support Staff | 465.0 | 19,424 | 436.5 | 17,861 |
| Other Pay (Overtime, training) | - | 3,872 | - | 4,441 |
| Total | 1,293.0 | 74,755 | 1,188.5 | 68,488 |

Capital Expenditure

- An analysis of the £2.2m capital expenditure proposed for 2013/14 is attached at Annex C. Due to increased capital commitments for the East Coast Information Services (ECIS) Consortium and the anticipated replacement of ANPR/CCTV in 2013/14, funding of £1.4m has been provided for within the revenue budget to supplement the Home Office capital grant of £0.8m.

Annexes

- Annex A provides an analysis of the 2012/13 Latest and 2013/14 Original budgets against the 2011/12 Outturn and 2012/13 Original budgets.
- Annex B provides an analysis of the 2012/13 Latest and 2013/14 Original budgets for Specific Home Office and Other Grants, indicating whether each grant has been confirmed for 2013/14.
- Annex C sets out the proposed Capital Programme for 2013/14.

Chris Bilsland
Chamberlain

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Commissioner

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POLICE COMMITTEE - CITY FUND

| <i>Actual</i> 2011-12 £'000 | POLICE COMMITTEE SUMMARY <i>Analysis of Service Expenditure</i> | | <i>Original</i> Budget 2012-13 £'000 | <i>Latest Approved</i> Budget 2012-13 £'000 | <i>Original</i> Budget 2013-14 £'000 |
|-----------------------------------|---|-------|---|--|---|
| | LOCAL RISK | | | | |
| | Expenditure | | | | |
| 71,667 | Employees | | 71,938 | 74,755 | 68,488 |
| 3,483 | Premises Related Expenses | | 3,929 | 4,164 | 4,364 |
| 2,013 | Transport Related Expenses | | 2,226 | 2,292 | 2,512 |
| 18,386 | Supplies and Services | | 17,340 | 21,295 | 20,500 |
| 1,822 | Third Party Payments | | 1,839 | 1,004 | 890 |
| 0 | Transfer Payments | | 0 | 0 | 1 |
| 1,604 | Transfer to Reserve | | 0 | 0 | 0 |
| 0 | Contingencies | | 500 | 58 | 300 |
| 0 | Unidentified Savings | | (500) | 0 | 0 |
| 98,975 | TOTAL Expenditure | | 97,272 | 103,568 | 97,055 |
| | Income | | | | |
| (24,660) | Government Grants | | (23,253) | (30,172) | (24,811) |
| (6,772) | Other Grants, Reimbursements and Contributions | | (9,423) | (9,611) | (9,045) |
| (4,118) | Customer, Client Receipts | | (1,436) | (2,104) | (1,870) |
| (8) | Investment Income | | 0 | 0 | 0 |
| (360) | Transfer from Reserves | | (3,800) | (2,168) | (2,611) |
| (35,918) | TOTAL Income | | (37,912) | (44,055) | (38,337) |
| 63,057 | LOCAL RISK (excl. R&M City Surveyor) | | 59,360 | 59,513 | 58,718 |
| 749 | Repairs and Maintenance (City Surveyor) | | 875 | 534 | 456 |
| 63,806 | TOTAL LOCAL RISK | A | 60,235 | 60,047 | 59,174 |
| | CENTRAL RISK | | | | |
| 6 | Capital Charges | | 0 | 75 | 1,393 |
| 6 | Total Expenditure | | 0 | 75 | 1,393 |
| 6 | TOTAL CENTRAL RISK | B | 0 | 75 | 1,393 |
| | RECHARGES | | | | |
| 2,494 | Central Recharges | | 2,251 | 2,362 | 2,254 |
| 14 | Recharges Within Fund | | 14 | 14 | 15 |
| 89 | Recharges Across Funds | | 97 | 99 | 101 |
| (16) | Capital Projects | | 0 | 0 | 0 |
| 2,581 | TOTAL RECHARGES | C | 2,362 | 2,475 | 2,370 |
| 66,393 | TOTAL NET EXPENDITURE | A+B+C | 62,597 | 62,597 | 62,937 |

MEMORANDUM

| | | | |
|--|--------------|----------|----------|
| EXPENDITURE | £000 | £000 | £000 |
| Local risk Expenditure | 97,272 | 103,568 | 97,055 |
| Local risk Expenditure - City Surveyor | 875 | 534 | 456 |
| Capital Charges | 0 | 75 | 1,393 |
| Total Recharges | 2,362 | 2,475 | 2,370 |
| Sub total | D 100,509 | 106,652 | 101,274 |
| INCOME | | | |
| Specific Grants | (23,253) | (30,172) | (24,811) |
| Other grants & reimbursements | (9,423) | (9,611) | (9,045) |
| Customer & Client Receipts | (1,436) | (2,104) | (1,870) |
| | E (34,112) | (41,887) | (35,726) |
| Transfer from Reserves | F (3,800) | (2,168) | (2,611) |
| TOTAL NET EXPENDITURE / CASH LIMIT | D+E+F 62,597 | 62,597 | 62,937 |

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ANALYSIS OF SPECIFIC GRANTS 2012/13 LATEST AND 2013/14 ORIGINAL

| Funding Stream | 2012/13 Latest £m | 2013/14 Original £m | Funding Position |
|--|------------------------------|--------------------------------|-------------------------|
| Home Office Grants | | | |
| Pensions Grant | 11.9 | 11.3 | Confirmed |
| Neighbourhood Policing Fund* | 1.3 | 0 | Confirmed |
| Olympics | 0.3 | 0 | Confirmed |
| Capital Grant | 0.1 | 0.1 | Confirmed |
| Counter Terrorism (ACPO TAM) | 8.6 | 5.1 | Uncertain |
| National Lead Force | 5.1 | 5.1 | Uncertain |
| National Cyber Security Programme | 1.5 | 2.4 | Uncertain |
| National Fraud Capability Programme | 1.4 | 0.8 | Uncertain |
| Total Home Office Grants | 30.2 | 24.8 | |
| Other Grants | | | |
| Dedicated Cheque and Plastic Card Unit | 2.5 | 2.4 | Confirmed |
| Overseas Anti-Corruption Unit | 1.2 | 1.2 | Confirmed |
| Insurance Fraud Enforcement Department | 2.6 | 2.7 | Confirmed |
| Criminal Records Bureau | 0.1 | 0.1 | Uncertain |
| Transport for London Safer Transport | 1.2 | 1.2 | Uncertain |
| London Safety Camera Partnership | 0.3 | 0.3 | Uncertain |
| Tower Bridge | 0.1 | 0.1 | Uncertain |
| Seconded Officers | 1.1 | 1.1 | Confirmed |
| Mutual Aid (Olympics) | 0.5 | 0 | N/A |
| Total Other Grants | 9.6 | 9.1 | |
| Total Specific Grant Funding | 39.8 | 33.9 | |

* Rolled into formula grant from 2013/14

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| City of London Police CAPITAL PROGRAMME | | | |
|--|------------------------------------|---|------------------------------------|
| Project | Original Budget 2012/13 | Latest Approved Budget 2012/13 | Original Budget 2013/14 |
| | £000 | £000 | £000 |
| Expenditure | | | |
| Vehicle Replacement Programme | 250 | 269 | 314 |
| Airwave Radios | 0 | 33 | 0 |
| Crime Recording and Intelligence System | 300 | 0 | 603 |
| Control Room Refurbishment | 200 | 0 | 0 |
| Interview Recording | 0 | 31 | 0 |
| NSPIS Custody and Case Prep Upgrade | 0 | 160 | 0 |
| Business Continuity | 0 | 1 | 0 |
| ANPR/CCTV Camera Replacement | 250 | 0 | 500 |
| ANPR Back Office Upgrade | 0 | 98 | 0 |
| IT Infrastructure Refresh | 0 | 231 | 0 |
| HOLMES 3 Upgrade | 0 | 52 | 0 |
| In Car ANPR | 0 | 247 | 0 |
| Mobile ANPR | 0 | 58 | 0 |
| East Coast Information Services Consortium | 0 | 0 | 400 |
| City Corporation HR System | 0 | 0 | 65 |
| City Private Fibre Network | 0 | 0 | 300 |
| Airwave Upgrade to Liverpool Street Station | 0 | 0 | 50 |
| Total Expenditure | 1,000 | 1,180 | 2,232 |
| Funded by | | | |
| HO Capital Grant* | (1,000) | (951) | (839) |
| NPIA Grant re NSPIS Custody and Case Prep Upgrade | 0 | (154) | 0 |
| Revenue contributions | 0 | (75) | (1,393) |
| Total Income | (1,000) | (1,180) | (2,232) |
| | | | |

* Home Office Capital Grant in 2012/13 and 2013/14 has been top-sliced to fund the National Police Air Service - £50K in 2012/13 and £70K in 2013/14.

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|--|---|
| Committee: Police | Date: 18 th January 2013 |
| Subject: Update on Unannounced HMIC/HMP inspection of City of London Police Custody Suites | Public |
| Report of: Commissioner of Police POL 03/13 | For Information |
| <p style="text-align: center;"><u>Summary</u></p> <p>At your December Committee a report was received on the unannounced HMIC/HMP inspection of custody suites. The Assistant Commissioner (AC) presented the report and action plan acknowledging that it was a good report on the whole. He explained why the cost of making some of the improvements would not necessarily be good value for money at this time, as the Force planned a new custody suite as part of the new estate accommodation project in the not too distant future.</p> <p>The AC added that the risk assessment process within the custody area meant that disabled detainees are monitored appropriately taking into consideration the lack of certain features such as a call bell at a more accessible level.</p> <p>Members acknowledged the position but outlined concerns and wanted to consider the cost of more immediate improvement in relation to the required adjustments for disabled detainees. They asked for a breakdown of the costs for two cells to be adapted.</p> <p>Taking into consideration that any work would need to comply with strict Home Office guidelines on custody areas and City of London Corporation Department of Technical Services requirements, the estimated cost has been given as £40,000 for works and £40,000 for project management. Members may wish to contemplate whether these alterations would be classed as a 'reasonable adjustment' under the Equality Act 2010 in view of the current risk assessment regime already in place, and the numbers of individuals with impaired mobility that actually come through the CoLP custody suite within a year, which is estimated at less than five. Members may also wish to note that meetings with City Surveyors have identified that it would be difficult to carry this work out in isolation, and would require a holistic redesign of other parts of the custody suite which were identified in the inspection for improvement, at a significant cost.</p> <p>Recommendations</p> <p>It is recommended that this report be received and its contents noted.</p> | |

Main Report

Background

1. At your December Committee a report was received on the unannounced HMIC/HMP inspection of custody suites. The Assistant Commissioner (AC) presented the report and accompanying action plan acknowledging that it was a good report on the whole. He covered some of the detail of improvements in hand and explained why the cost of making some of the improvements would not necessarily be good value for money at this time. This was in view of the fact that the Force will be moving to new accommodation with a new purpose built custody suite in the future.
2. The AC added that the risk assessment process within the custody area meant that disabled detainees are monitored appropriately taking into consideration the lack of certain features such as a call bell at a more accessible level. Members acknowledged the AC's comments but stated that they had concerns and would like to consider some more immediate improvement in relation to the required adjustments for disabled detainees and asked for a breakdown of the costs quoted in the report of £300,000-£400,000. However, it was later noted by Members that this cost related to ALL improvements in the improvement plan, and not just the improvement relating to the disabled call bell.
3. Members asked for a further report to January Committee specifically to address the *approximate* cost of adapting two cells for use by disabled detainees and also to address the areas where poor performance had been identified in the Prisoner Survey, but specifically in relation to item 13, which related to the percentage of prisoners told about their rights under the Police and Criminal Evidence Act (PACE). The AC undertook to bring a fuller report on *all* the areas for improvement to the next Performance and Resource Management Sub Committee.

Current position

Area for improvement: There should be designated adapted cells that have lowered call bells

4. The lowering of the call bell will incur significant expenditure as the system is buried in the wall. Whilst the final amounts have not been confirmed it should be noted the Force is obliged to use City of London Corporation (CoL) Department of Technical Services to undertake this work, which will usually be accompanied by a project manager and significantly higher expense than standard building works.
5. This area is governed by Home Office guidelines which are detailed within the Police Building Design guidance manual (Custody). This states that any refurbishment should follow the guidelines. There are minimum standards for specialist floor coverings, wall coverings and ceiling types and finishes. Cell space must be a minimum size and all construction therein must adhere to strict controls, including cell doors, lights, intercoms, panic alarms and toilet facilities. Bricks must be a standard size and walls a minimum thickness. To install new wiring and move call bells into two cells will require a significant investment to ensure that all other dependent areas are addressed at the same time and any minimum requirements as stipulated, otherwise the Force would contravene the Home Office guidance manual. To give Members an idea of costs in relation to custody area requirements, CoL recently quoted a figure of £180,000 to replace six cell doors. All works must be carried out within this strict framework as the Force forms part of the Corporation estate. Members may wish to consider whether the high value costs expected for these works would have an impact in respect of whether this work is likely to be classed as a 'reasonable adjustment' under the Equality Act 2010.
6. In the meantime, detainees with disabilities preventing them from reaching the call bell are either put on close observation or more frequent visits to ensure their welfare is not compromised. Compliance is monitored by the Custody Manager checking custody records of any detained persons with restricted mobility.
7. It is estimated by the Force Custody Manager that CoLP has approximately fewer than five individuals with impaired mobility through the custody suite within any one year. There are two 'known' repeat offenders who are both wheelchair users and these individuals needs are catered for through the aforementioned risk assessment

process. If an individual is deemed unfit through age, infirmity or disability to attend the custody suite after risk assessment, then arrangements can be made to interview them at their home address. There has been one incidence of this where an offender was deemed unfit to attend custody and was subsequently interviewed and charged by officers at the home address.

8. Members may also like to consider a further piece of work which is progressing which will impact upon any future estate adjustments. The NHS Commissioner completed an infection control audit of the Force custody suite in September 2012, outlining a draft improvement plan. This was undertaken as part of the ongoing work of the healthcare partnership board. Work scheduled to take place in 2013 will involve a full Health Needs Assessment, which is being directly organised by the NHS Commissioner for this area, who is now the Commissioner for offender health across the whole of London.
9. The assessment includes detail about the City's demographic and characteristics, activity and demand profile, including trend information, supported by evidence from a range of stakeholder's local authority, social services, hospitals, and mental health trusts. The resulting report will provide key evidence as to the exact nature of any *required estate enhancements* and *equipment purchase*. On this basis it the Force is not intending to make any decision regarding estate enhancements without referring to this piece of work, once completed. The Assessment goes far wider in terms of scope and parameters than the HMIC/HMP inspection. The Force will consider this in the round to inform what, if any capital spend is appropriate in the short to medium term.

Financial implications

10. In the limited amount of time since the previous report to your December Committee, costs have been estimated based upon recent quotes for work, knowledge of CoL actual costs and consideration as to the extent of work required in order to comply with the Police Building design Guidance supplied by the Home Office, they are roughly broken down as follows: The cost of adapting two cells is estimated at approximately £40,000 plus approximately £40,000 for Project Management. This would include modifications to two cells to incorporate changes in cell door sizing for wheelchair access, wiring,

new walls, re-tiling to Home Office specification and resizing to Home Office specification as necessary and fitting panic alarms.

11. However, Members may also wish to note that meetings with City Surveyors have identified that this work could not really be carried out in isolation, and would require a holistic redesign of the other parts of the custody suite which were identified in the inspection for improvement below at considerable cost:
 - Suitable facilities should be provided for detainees to have exercise in the open air
 - Arrangements in booking-in areas should allow for private communication between detainees and staff

Prisoner Survey

12. Additional concerns have been raised by members regarding a number of the results from the Prisoner Survey. Specifically item 13 which highlighted that 36% of those surveyed said they had been told about PACE which Members felt was low. Rights under PACE are raised at the time of booking in the detainee, they are reminded again when reviewed by an Inspector at the recommended intervals whilst in detention. PACE books are available for all detainees and as a result of the inspection, reminders have been given to all custody staff.
13. In relation to detainees being offered a shower. Most prisoners are processed and released before the 24 hour period is concluded, therefore the requirement to offer a shower is not necessary. All prisoners are reminded of the facility after an overnight sleep or rest period. All prisoners are asked if they have any representations at each Inspectors/Superintendents review.
14. In relation to item 51a and 51b which refers to detainees being seen by a healthcare professional whilst in custody. All prisoners are referred to a healthcare practitioner if they request one if they feel unwell. They are all automatically referred if they are injured or they appear unwell to the Custody Officer. Any prisoner with significant health issues or injuries is taken to hospital. The percentage (27%) indicates only those that *needed* to see a practitioner whilst in custody with CoLP.

Conclusion

15. This report is intended to address the specific issues raised by Members at your December Committee and a full update on all areas for improvement identified in the inspection will be submitted to the next Performance Sub Committee.

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Agenda Item 12

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Agenda Item 13

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Agenda Item 15

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